

LLP EVALUATION TEACHER & HEAD TEACHER SURVEY - 2014 BASELINE (ENGLISH TRANSLATION)

CS. Cover Sheet

CS.1 Date of survey (DD/MM/YYYY)

CS.2 School Code - ask the team leader or LLP staff if you don't know it

CS.3a School name: _____ **CS.3b** Coordinating center name: _____

P. Contact Information

P.0 **Time Started:** : (24 hour clock)

P.1 Teacher/Head Teacher's Name: _____

P.4 Sex: 1. Female 2. Male

P.5 Home Village Name: _____

This is the address of your native village where you live (*Collect district, county, sub-county and parish as well*)

P.6 Contact Address with directions to your current home: (Please give your residential address and not a postal address. If no residential address is available, please describe how to find your household. Please give complete directions to your home and specify any stores, schools nearby as well as any road intersections and any other notable features. The description should be one that a resident of your village will understand, in order to direct someone to your home.)

P.7 Cell phone number (please list all if you have more than one): Primary # _____

Secondary # _____

Any other # _____

P.8 Name and cell phone number of a close friend or relative who is likely to know where you are, in case your phone is unreachable:

P.9a Enumerator name: _____ **P.9b** Enumerator number:

P.10 Is this survey for a teacher or a head teacher? 1. Teacher 2. Head Teacher

↓
Go to P.11

↓
Go to D.2

P.11 What stream does the respondent teach? 1. A 2. B 3. C 99. Other. Specify: _____

P.11B What grade does the respondent teach? _____

D. School and Teaching

D.2 What were the main subjects you taught during the current school year? Please mark all that apply in the table below:

Subject	Classes						
	P1	P2	P3	P4	P5	P6	P7
Math							
English							
Literacy 1							
Literacy 2							

D.5a Have you attended any trainings in the past year? 1. Yes 0. No (*skip to D6*)

D.5b How many trainings did you attend in the past year? _____

D.5c Who provided the training(s)?
Please mark all that apply

1. Government 3. Private company
 2. NGO 99. Other. Specify: _____

D.5f How many days in total did you attend training? days

Now let's talk about your work at this school.

D.7aa At what time must pupils arrive at school?

h	h	:	m	m
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(24-hour clock)

D.7a At what time does the school start?

h	h	:	m	m
---	---	---	---	---

(24-hour clock)

D.7b At what time do you typically arrive at the school?

h	h	:	m	m
---	---	---	---	---

(24-hr clock)

D.7e At what time does the first class start?

h	h	:	m	m
---	---	---	---	---

(24-hr clock)

D.8a At what time do you typically leave the school?

h	h	:	m	m
---	---	---	---	---

(24-hr clock)

D.9 In the past month, did you miss school because of:

- | | | | | |
|--|--------------------------|--------|--------------------------|-------|
| 1 Illness (your own or a family member's) | <input type="checkbox"/> | 1. Yes | <input type="checkbox"/> | 0. No |
| 2 Had to work at home (e.g. household chores) | <input type="checkbox"/> | 1. Yes | <input type="checkbox"/> | 0. No |
| 3 Help in family business or work | <input type="checkbox"/> | 1. Yes | <input type="checkbox"/> | 0. No |
| 4 Had to work on farm | <input type="checkbox"/> | 1. Yes | <input type="checkbox"/> | 0. No |
| 5 Bad weather | <input type="checkbox"/> | 1. Yes | <input type="checkbox"/> | 0. No |
| 6 Celebration, birthday, or other village program | <input type="checkbox"/> | 1. Yes | <input type="checkbox"/> | 0. No |
| 7 Didn't want to go or was feeling lazy | <input type="checkbox"/> | 1. Yes | <input type="checkbox"/> | 0. No |
| 8 Training | <input type="checkbox"/> | 1. Yes | <input type="checkbox"/> | 0. No |
| 9 Had to travel to withdraw money from the bank | <input type="checkbox"/> | 1. Yes | <input type="checkbox"/> | 0. No |
| 10 Meeting with govt. officials/CCT/any other school related meeting | <input type="checkbox"/> | 1. Yes | <input type="checkbox"/> | 0.No |
| 11 Funeral/burial | <input type="checkbox"/> | 1. Yes | <input type="checkbox"/> | 0.No |
| 99 Other: _____ | <input type="checkbox"/> | 1. Yes | <input type="checkbox"/> | 0. No |

D.10 In the past month, how many days of school did you miss? _____ days 98. Many

D.16 In the **current** school year, how many parents have you met with? _____

D.17BT Teachers only

A In a typical school day, how much time do you spend teaching students in your classes in the school? (hours and minutes)

h	h	:	m	m
---	---	---	---	---

B In a typical school day, how much time did you spend preparing for classes? (hours and minutes)

h	h	:	m	m
---	---	---	---	---

B1 How much time was spent planning lessons for your classes? (hours and minutes)

h	h	:	m	m
---	---	---	---	---

B2 How much time was spent making teaching and learning aids? (hours and minutes)

h	h	:	m	m
---	---	---	---	---

B3 How much time was spent reviewing and marking student work? (hours and minutes)

h	h	:	m	m
---	---	---	---	---

C In a typical school day, how much time did you spend in school meetings? (hours and minutes)

h	h	:	m	m
---	---	---	---	---

D In a typical school day, how much time did you spend working on your own personal care, or home care? (hours and minutes)

h	h	:	m	m
---	---	---	---	---

E In a typical school day, how much time did you spend helping students outside of the classroom? (hours and minutes)

h	h	:	m	m
---	---	---	---	---

FF In a typical school **week**, how much time did you spend with the parents of your pupils? (hours and minutes)

h	h	:	m	m
---	---	---	---	---

D.17BH Head Teachers only

A In a typical school week, how much time did you spend in meetings?
(hours and minutes)

h	h	:	m	m
---	---	---	---	---

B In a typical school week, how much time did you spend providing instructional support to teachers, if any?
(hours and minutes)

h	h	:	m	m
---	---	---	---	---

C In a typical school week, how many times do you observe teachers in their classrooms?

1. Never 2. Once 3. Twice 4. More than twice

FF In a typical school week, how much time did you spend with the parents of your pupils?

(hours and minutes)

h	h	:	m	m
---	---	---	---	---

G In the last two weeks, how many days did you have to leave the school during the school day on official school business

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days

H In a typical school week, how much time did you spend working on your own personal care, or home care?

(hours and minutes)

h	h	:	m	m
---	---	---	---	---

I In a typical school week, how much time did you spend tutoring outside of the classroom?

(hours and minutes)

h	h	:	m	m
---	---	---	---	---

J How do you know whether pupils in your school are progressing?

Do not read options - mark all that are mentioned

1. Monitors students results on tests given by teachers 2. Evaluate students myself
 3. Review children's assignments or homeworks 4. Teachers provide me progress reports
 5. Classroom observation 6. Others

If others, specify : _____

D.18.a Is someone responsible for reviewing teacher's plans?

1. No one **→ Go to D.19** 2. Head Teacher 3. Deputy Head Teacher
 4. Other If other, specify: _____

D.18.b How often are these plans reviewed?

1. Never 2. Once per year 3. Once every two-three months
 4. Once every month 5. Once every two weeks 6. Once a week

For the next set of questions, please tell us if you agree or disagree with each statement:

D.22 All children are capable of learning to read and write by the end of P2

1. Agree 2. Disagree 3. Don't know

D.35 Once a girl learns how to read and write, there is no reason to continue her education

1. Agree 2. Disagree 3. Don't know

D.36 Through education and hard work one can get a good job

1. Agree 2. Disagree 3. Don't know

D.47 It is important for children in this area to learn to read Lango

1. Agree 2. Disagree 3. Don't know

D.48 It is important for children in this area to learn to write in Lango

1. Agree 2. Disagree 3. Don't know

D.49 Learning to read and write in Lango first is better than learning to read and write in English first.

1. Agree 2. Disagree 3. Don't know

D.50 If children do not learn to read and write in P1 it is at least partially the fault of the teacher.

1. Agree 2. Disagree 3. Don't know

D.90 Think about your best-performing pupils - the top third of all your pupils.
A. What percent of them do you think will have a salaried job when they grow up?

#	#	#
---	---	---

B. What percent of them do you think will be farmers when they grow up?

#	#	#
---	---	---

C. What percent of them do you think will go to university?

#	#	#
---	---	---

D. What percent of them do you think will eventually pass the PLE?

#	#	#
---	---	---

D.91 Now think about your average pupils - the middle third of all your pupils.
A. What percent of them do you think will have a salaried job when they grow up?

#	#	#
---	---	---

B. What percent of them do you think will be farmers when they grow up?

#	#	#
---	---	---

C. What percent of them do you think will go to university?

#	#	#
---	---	---

D. What percent of them do you think will eventually pass the PLE?

#	#	#
---	---	---

D.92 Now think about your worst-performing pupils - the bottom third of all your pupils.
A. What percent of them do you think will have a salaried job when they grow up?

#	#	#
---	---	---

B. What percent of them do you think will be farmers when they grow up?

#	#	#
---	---	---

C. What percent of them do you think will go to university?

#	#	#
---	---	---

D. What percent of them do you think will eventually pass the PLE?

#	#	#
---	---	---

E. Attitudes and Aspirations

What is your opinion about the following?

E.21 This school is better-managed than other ones in this area
 1. Agree 2. Disagree 3. Don't know

E.25T Teachers only: How would you rate your own performance as a teacher relative to other teachers from this area?
 1. Better than most other teachers 2. About average 3. Worse than most other teachers

E.25H Head Teachers only: How would you rate your own performance as a head teacher relative to other head teachers from this area?
 1. Better than most other head teachers 2. About average 3. Worse than most other head teachers

E.29 Teachers only: What resources do you have in your classroom? **Enumerator: read all options and mark all that apply**

- | | |
|---|---|
| <input type="checkbox"/> 1. Chalk board | <input type="checkbox"/> 2. Slates for pupils |
| <input type="checkbox"/> 3. Desks for pupils | <input type="checkbox"/> 4. Teacher's desk |
| <input type="checkbox"/> 5. Assistant teacher's desk | <input type="checkbox"/> 6. Games |
| <input type="checkbox"/> 7. Instructional charts or posters | <input type="checkbox"/> 99. Other. Specify: 1. _____ |
| | 2. _____ |
| | 3. _____ |
| | 4. _____ |

E.30B How often do you usually share lesson plans with the other P1 teacher?
 0. Never 2. Less than once a month 3. Once a week to once a month
 4. Once a week or more 97. Not applicable/no other P1 teacher

D.14 How satisfied are you with the school in the following areas:

D.14.1 Discipline of the students
 1. Very satisfied 2. Satisfied 3. Not satisfied 4. Very Unsatisfied

D.14.2 Participation of the parents
 1. Very satisfied 2. Satisfied 3. Not satisfied 4. Very Unsatisfied

D.14.3 Level of pay
 1. Very satisfied 2. Satisfied 3. Not satisfied 4. Very Unsatisfied

D.14.4 Benefits
 1. Very satisfied 2. Satisfied 3. Not satisfied 4. Very Unsatisfied

D.14.5 Hours
 1. Very satisfied 2. Satisfied 3. Not satisfied 4. Very Unsatisfied

D.14.6H Head Teachers only: Participation of your School Teachers
 1. Very satisfied 2. Satisfied 3. Not satisfied 4. Very Unsatisfied

D.14.6T Teachers only: Participation of other Teachers at the school
 1. Very satisfied 2. Satisfied 3. Not satisfied 4. Very Unsatisfied

JP. Job Perceptions

- JP.1** Most parents know how to help their children with schoolwork at home
 1. Agree 2. Disagree 3. Don't know
- JP.2** Parent involvement can help teachers be more effective with more students
 1. Agree 2. Disagree 3. Don't know
- JP.3** Parent involvement is important for student success in school
 1. Agree 2. Disagree 3. Don't know
- JP.4** This school views parents as important partners.
 1. Agree 2. Disagree 3. Don't know
- JP.5** I feel that I am making a significant educational difference in the lives of my students.
 1. Agree 2. Disagree 3. Don't know
- JP.6** Most of a student's school motivation depends on on the home environment, so I have limited influence.
 1. Agree 2. Disagree 3. Don't know
- JP.7** There is a limited amount that I can do to raise the basic performance level of students.
 1. Agree 2. Disagree 3. Don't know
- JP.8** If I try really hard, I can get through to even the most difficult and unmotivated students.
 1. Agree 2. Disagree 3. Don't know
- JP.9** I am successful with the students in my class.
 1. Agree 2. Disagree 3. Don't know
- JP.10** I am uncertain how to teach some of my students.
 1. Agree 2. Disagree 3. Don't know
- JP.11** I feel as though some of my students are not making any academic progress
 1. Agree 2. Disagree 3. Don't know
- JP.12** My students' peers influence their motivation more than I do
 1. Agree 2. Disagree 3. Don't know
- JP.13** Most of a student's performance depends on the home environment so I have limited influence
 1. Agree 2. Disagree 3. Don't know
- JP.14** My students' peers influence their academic performance more than I do.
 1. Agree 2. Disagree 3. Don't know
- JP.15** My students' parents help their children learn.
 1. Agree 2. Disagree 3. Don't know
- JP.16** If my students' parents try really hard, they can help their children learn even when the children are unmotivated.
 1. Agree 2. Disagree 3. Don't know
- JP.17** My students' parents don't know how to help their children make educational progress.
 1. Agree 2. Disagree 3. Don't know
- JP.18** My students' parents help their children with school work at home.
 1. Agree 2. Disagree 3. Don't know
- JP.19** My students' parents make a significant, positive educational difference in their children's lives.
 1. Agree 2. Disagree 3. Don't know

JP.20 I feel I am highly stressed most of the time because of the nature of my job
 1. Agree 2. Disagree 3. Don't know

JP.21 I have enough time to plan and collaborate with my colleagues on instructional matters.
 1. Agree 2. Disagree 3. Don't know

JP.22 The level of student misbehavior in my classroom interferes with my teaching.
 1. Agree 2. Disagree 3. Don't know

JP.23 The amount of time I'm working feels unfair.
 1. Agree 2. Disagree 3. Don't know

JP.24 My teaching salary is sufficient for me to live comfortably in my community
 1. Agree 2. Disagree 3. Don't know

JP.25 There are adequate resources for me to do a good job teaching students
 1. Agree 2. Disagree 3. Don't know

JP.26 When students misbehave, it usually means the teacher has failed to make lessons engaging
 1. Agree 2. Disagree 3. Don't know

JP.27 If it weren't for discipline problems, I could be teaching a lot more effectively
 1. Agree 2. Disagree 3. Don't know

JP.28 Which of the following are difficulties you face when teaching:

A. Students arriving late or leaving early
 1. Yes 0. No

B. Students treating teachers with disrespect
 1. Yes 0. No

C. Physical fighting
 1. Yes 0. No

D. Talking out of turn or interrupting others
 1. Yes 0. No

E. Disrupting class
 1. Yes 0. No

F. Students talking with each other at inappropriate times
 1. Yes 0. No

G. External disruptions such as classroom visitors
 1. Yes 0. No

H. Students not paying their school fees
 1. Yes 0. No

I. Other challenge. Specify : _____
 1. Yes 0. No

B. Living Situation

A.6B How many of your children are currently enrolled at this school?

#	#
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What are the names, genders, ages, and grade levels of your children who are enrolled at this school?

Name: _____ Age: _____ Gender: _____ Grade level: _____

Name: _____ Age: _____ Gender: _____ Grade level: _____

Name: _____ Age: _____ Gender: _____ Grade level: _____

Name: _____ Age: _____ Gender: _____ Grade level: _____

Name: _____ Age: _____ Gender: _____ Grade level: _____

Name: _____ Age: _____ Gender: _____ Grade level: _____

A.20 What is the main language that you speak with your family?

1. Lango 2. Acholi 3. English 99. Other. Specify: _____

B.4 Is the house where you are currently residing in the same village where your school is located? 1. Yes 0. No

B.5a Are you currently living in government-provided teacher's housing?

1. Yes 0. No

If No, where do you live?

1. Rented 2. Own House 3. Relative/Friend's house 99. Other. Specify _____

B.6a How many minutes does it take you to get from your home to work at the school? _____ minutes

B.6b How many kilometers away is your home from school? _____ kilometers

B.7 How often do you travel outside of this village or town?

1. Multiple times per week 3. A few times per month 5. Less than one night per year

2. Once a week 4. A few times per year

FF. Financial Compensation

FF.1 A. Are you receiving a salary from the government as a teacher/head teacher?

1. Yes → **Go to FF.1B** 0. No → **Go to FF.2**

B. How often are you paid?

1. Once a week 2. Biweekly 3. Monthly 4. Bimonthly 99. Other. Specify:

C. How much are you paid each time? (Record in Shillings)

S	S	S	S	S	S	S	S
---	---	---	---	---	---	---	---

D. Where do you go to get the money?

Do not read options - mark all that are mentioned

1. At the school 2. Elsewhere in this village 3. Lira town 99. Other. Specify: _____

E. How do you receive the money?

Read all options and mark all that apply

1. Bank deposit 2. Mobile money 3. Cash 99. Other. Specify: _____

FF.2 What other benefits do you receive from your job? **Enumerator: Mark all that apply**

1. Lunch

6. Incentive/bonus. How much per term?

S	S	S	S	S	S
---	---	---	---	---	---

2. Tea

7. Allowances. How much per term?

S	S	S	S	S	S
---	---	---	---	---	---

3. Housing

4. Airtime. How much per term?

8. Money/contributions from the PTA. How much per term?

S	S	S	S	S	S
---	---	---	---	---	---

S	S	S	S	S	S
---	---	---	---	---	---

5. Free teaching/learning materials

99 Other. Specify: _____

FF.3B B. Please tell us whether you personally do the following for money:

1. Coaching/Private Tutoring

1. Yes → How much do you make from it in a typical month?

S	S	S	S	S	S	S	S
---	---	---	---	---	---	---	---

0. No

2. Agriculture work

1. Yes → How much do you make from it in a typical month?

S	S	S	S	S	S	S	S
---	---	---	---	---	---	---	---

0. No

3. Other daily-wage work

1. Yes → How much do you make from it in a typical month?

S	S	S	S	S	S	S	S
---	---	---	---	---	---	---	---

0. No

4. Trading/ Own business

1. Yes → How much do you make from it in a typical month?

S	S	S	S	S	S	S	S
---	---	---	---	---	---	---	---

0. No

99. Other. Specify: _____

1. Yes → How much do you make from it in a typical month?

S	S	S	S	S	S	S	S
---	---	---	---	---	---	---	---

0. No

A.3 What is your marital status?

1. Single

3. Separated/divorced

5. Other: _____

2. Married

4. Widowed

A.17b (Skip if A3=Single) What does your spouse do most of the time to earn money?

1 Not working for money

4 Salaried

2 Daily-wage worker

5 Farming

3 Own business

99 Other. Specify: _____

A **19** What is the combined cash income for you and your household in a typical month? (In Shillings)

S	S	S	S	S	S	S
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A.14 Do you have any of the following in your house? (Yes/no)

- | | | |
|--------------------------|---------------------------------|--------------------------------|
| 1 Electricity | <input type="checkbox"/> 1. Yes | <input type="checkbox"/> 0. No |
| 2 Radio | <input type="checkbox"/> 1. Yes | <input type="checkbox"/> 0. No |
| 3 Television | <input type="checkbox"/> 1. Yes | <input type="checkbox"/> 0. No |
| 4 Telephone/mobile phone | <input type="checkbox"/> 1. Yes | <input type="checkbox"/> 0. No |
| 5 Refrigerator | <input type="checkbox"/> 1. Yes | <input type="checkbox"/> 0. No |
| 6 Bicycle | <input type="checkbox"/> 1. Yes | <input type="checkbox"/> 0. No |
| 7 Motorcycle/scooter | <input type="checkbox"/> 1. Yes | <input type="checkbox"/> 0. No |
| 8 Private car | <input type="checkbox"/> 1. Yes | <input type="checkbox"/> 0. No |
| 9 Watch or clock | <input type="checkbox"/> 1. Yes | <input type="checkbox"/> 0. No |

A.16 Think about all the money you have spent in the past month. Don't include purchases of items for business, like items you may have bought to sell at a store you own, or fertilizer for your farm. Approximately how much did you spend on each of the following in the **past month**, not including business expenditures: (Recoard in Shillings)

A. Clothes, fabric for clothes, or shoes.

S	S	S	S	S	S	S
---	---	---	---	---	---	---

B. Medical expenses including at traditional doctors.

S	S	S	S	S	S	S
---	---	---	---	---	---	---

C. Housing (rent, building materials, buying land, etc.).

S	S	S	S	S	S	S
---	---	---	---	---	---	---

E. Food.

S	S	S	S	S	S	S
---	---	---	---	---	---	---

F. Expenses on transport (minibus, lorry, boda boda, motorbike, matutu, wheelbarrows etc.)

S	S	S	S	S	S	S
---	---	---	---	---	---	---

G. School fees, books, uniforms, or other school needs of the children in your own household.

S	S	S	S	S	S	S
---	---	---	---	---	---	---

I. Durable items (cell phones, TVs, radios, furniture, refrigerator, bicycle, motorcycle, car etc.).

S	S	S	S	S	S	S
---	---	---	---	---	---	---

K. Other e.g. Airtime, Leisure, festivals, funerals, gifts to others, etc.

S	S	S	S	S	S	S
---	---	---	---	---	---	---

TF Time Finished:

h	h	:	m	m
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(24 hour clock)

The survey is now over. Thank you very much for your time!

N. Survey Checking

N.1 Survey checked by:

1 _____ Team Leader 2 _____ Research Coordinator