

HEAD TEACHER INTERVIEW TOOL – TERM 2 2016

General Information *(To be completed before the interview)*

1	Date of interview	
2	Time of interview	
3	Enumerator's name	
4	Enumerator's ID	
5	School name	
6	School ID	
7	Teacher's name and phone contact	
8	Teacher's ID	
9	Stream	
10	Time of your arrival at school?	
11	Was the Head Teacher present upon arrival at the school?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Interview Questions *(To be completed during the interview)*

Questions about Teaching

1. What is going well for your teachers and school teaching literacy in P1-P3?

Write response:

2. What are some of the challenges your teachers or school have teaching literacy in P1-P3 at your school (name specific things)?

Write response:

3. Has your school (P1 classrooms) received GPE materials?

Tick the option that applies based on the Head Teacher's response:

Yes No

4. If yes, when were they delivered?

Write approximate response:

_____ Week _____ Month

5. If no, when do you expect them?

Write approximate response:

_____ Week _____ Month

6. Did you or your teachers attend a GPE training this academic year?

Write response:

Questions about Support and Supervision

7. What type of support or supervision do you give or provide to your early grade teachers on a yearly or termly basis?

Write response:

8. How often is there a visit to your school from a CCT to support early grade teachers?

Write response:

9. What do they usually do on their visits?

Write response:

10. How often is there a visit to your school from a district education official?

Write response:

11. What do they usually do on their visits?

Write response:

Questions about Parent Engagement

12. In what ways do you find parent interaction helpful?

Write response:

13. In what ways do you find parent interaction not helpful?

Write response:

14. How do you think parents could be supported to be more involved with their children's learning?

Write response:

15. What percent of the parents in your school can afford additional school fees?

_____ % of parents

16. How often are there meetings for parents of early grade pupils?

Write response:

Questions about Teacher Performance

17. In your view, what does a good teacher do?

Write response:

18. In your view, what does a bad teacher do?

Write response:

19. Of the teachers in the lower primary in your school, what percent do you think are good teachers?

Write response:

_____ % of the teachers

20. Of the teachers in your school, what percent do you think are bad teachers?

Write response:

_____ % of the teachers

21. What percent of teachers do you think are average teachers?

Write response:

_____ % of the teachers

22. What percent of teachers do you think are performing below average?

Write response:

_____ % of the teachers

Questions about Teacher Transfers

23. What are some of the main reasons that teachers are transferred in or out of your school?

Write response:

24. Do you agree with the government's policy on teacher transfers?

Yes No

25. What are some of the positive outcomes you think will occur with the new government transfer policy?

Write response:

26. What do you think are some of the negative outcomes that will occur with the new transfer policy?

Write response:

27. How do you decide which teachers to assign to particular grades or subjects?

Write response:

Teacher Career

28. Why did you decide to become a teacher?

Write response:

31. What would you do if you were not a Head Teacher?

Write response:

29. Would you like to be transferred in the future?

Yes No

30. Why or why not?

Write response:

31. When would you like to retire or stop teaching?

_____ years from now.

32. What are your biggest challenges with this job?

Write response:

33. What do you like most about teaching?

Write response:

34. What do you like most about teaching at this school?

Write response:

35. What do you like the least about teaching?

Write response:

36. What do you like most about being a Head Teacher at this school?

Write response: